

WAPC-1116

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27 February 1956

MEMORANDUM FOR : Project Director

SUBJECT : Pilot Procurement - TAC Visit

1. Colonel Berg and I met with General O. P. Wayland at TAC Headquarters on 24 February for the purpose of requesting authority to recruit Tactical Air Command personnel for our Project. We first hastily briefed General Wayland on Aquatone's mission and requested his permission to procure approximately 15 pilots from his Command for our overseas activities. After considerable discussion it was apparent that TAC is extremely short of personnel with the flying qualifications required by us. The General was most cooperative and felt that the pilots for this project should be furnished by all Air Force commands. He desired to participate in this activity but he could only provide us with five or six individuals at this time.

2. A sanitized discussion with General Wayland's Deputy for Personnel, General Bill Kennedy, further emphasized the lack of trained fighter pilots in TAC. General Kennedy stated that he had just made a review of the pilots in this category. Although the survey was about one month old, he stated that in the entire Tactical Air Command there were only a handful of individuals meeting our criteria and that they were holding down extremely key positions in their command. Further discussion with General Kennedy led to the conclusion that we could not recruit pilots from TAC since we would have to visit at least 4 or 5 fields to procure only five pilots. At this point General Wayland withdrew his offer of five pilots and suggested that we try the Training Command or go back to SAC for additional procurement. He did say, however, that if the problem became critical he would allow us the privilege of withdrawing five fighter pilots from his command.

3. Colonel Berg and I agreed to accept the General's proposition. However, to continue with the procurement program it was agreed that Colonel Lemes would be requested to make an Air Force wide inventory of the location of all pilots meeting Aquatone qualifications. From this list DCS/Personnel will direct the major command to provide them. In the meanwhile Colonel Berg will notify SAC that we desire to recruit five additional pilots from one of their other bases immediately. In addition to this action it is expected that we will contact the Training Command in the next few days and recruit their support in solving this problem.

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- Cy 1 - Proj. Dir.
- 2 - Admin./PERS.
- 3 - Ops
- 4 - OJR
- 5 - Chron.

Deputy Project Director

CONTRACT

FULL NAME: \_\_\_\_\_

RESIDENCE: \_\_\_\_\_

We wish to engage your services in connection with an activity which has been discussed with you in detail. This contract is subject to the following conditions:

1. For the duration of this contract your services will be reserved exclusively for our activities, and you will make yourself available for these activities at such times and places as we may direct.

2. You will carry out such instructions as we may from time to time impart to you. Normally, you will receive instructions through your immediate superior, who is also your normal channel for communication with us. You will be kept fully informed as to who this will be.

3. For these services you will be paid monthly for the duration of this contract in accordance with the following scale:

General Duty Status                      \$ 775.00

Operational Duty Status                1,500.00

Your duty status at any time will be determined by us in accordance with the circumstances. Payment will be made monthly as follows:

a. \$ \_\_\_\_\_ in cash (or equivalent in local currency)

b. \$ \_\_\_\_\_ to your allottee as designated by you

in writing.

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4. In addition, the amount of \$1,000, without interest, will accrue to your credit for each month of satisfactory service in an operational duty status overseas, to be paid upon completion of your services under this contract, provided your services are not terminated for cause. Fractional portions of a month will be pro-rated on the basis of a 30-day month.

5. Payments of amount specified in paragraph 3 above will normally be made on or about the first day of the month succeeding the month in which earned.

a. Federal Income Tax will be withheld by us from your compensation.

b. You will file annual return in the manner agreed.

6. In addition to the compensation stated in paragraph 3 above, you will be provided:

a. Quarters and meals during the entire period of your service, except while on leave or while in general duty status in the continental United States.

b. Transportation, including authorized travel expenses, to and from areas of our activities; and

c. Upon termination of this agreement, transportation to point of hire or such other point as may be mutually agreed.

d. Thirty (30) calendar days leave annually, accruing at the rate of  $2\frac{1}{2}$  days per month. No more than 60 days leave may be accumulated. While on leave, you will continue to accrue leave and will be paid in accordance with your status immediately

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prior to commencement of leave. When leave accrued in one duty status is exhausted, additional leave taken will be charged against and paid at the rate of leave accrued in the other duty status. You will be paid for unused leave at the rate of earnings at the time of accrual, i.e., leave earned while in an operational duty status will be paid at the operational duty status rate of pay.

e. Transportation to and from such leave area as we may approve.

f. Reimbursement for medical costs for injuries and/or illnesses incurred in line of duty.

g. In the event of sickness or injury to yourself not covered under Section 6f, you will be provided with the following:

(1) For minor injuries and sickness not requiring hospitalization, you will receive the office services of a doctor, selected by us, free of charge, and necessary transportation in connection therewith.

(2) The cost of hospitalization, or other specialized medical care for sickness or injury not due to your own misconduct, and necessary transportation in connection therewith.

h. Personal insurance as follows: In the event of death incurred in the performance of your duties under this agreement we will pay the amount of dollars fifty thousand (\$50,000) to a

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beneficiary designated by you in writing. In the event of permanent disability incurred in the performance of your duties under this agreement, we will pay you up to the amount of fifty thousand dollars (\$50,000) depending on the percentage of disability. The percentage of disability and the amount to be paid will be determined solely by us.

6. In the event you are determined to be missing in service, benefits will be paid in accordance with our regulations on this subject. For purposes of computing benefits due you under this paragraph/"1", you will be considered in an operational duty status (including any bonus) for the first year you are missing in service, and in general duty status thereafter.

7. You hereby agree to make no claim for any compensation, benefit or service, other than those specifically provided in this contract.

8. The duration of this contract will be 2 years from the effective date hereof, except that it may be terminated by us at any time for cause. In addition, you may apply for reinstatement in your previous employment at any time when approved by us, but only at such time. In such event, this contract shall terminate as of the date of your reinstatement. This contract may also be terminated at any time by mutual agreement, in which case all benefits accrued to date of termination will be paid you.

9. The effective date of this agreement is \_\_\_\_\_.

10. Your status hereunder is that of an independent contractor and not of an employee.

11. You hereby agree never to disclose either the fact of this relationship or any information which you may acquire as a result thereof to any person, except as we may authorize in writing.

12. Your signature hereon will constitute acceptance of the terms of this agreement.

SIGNED \_\_\_\_\_

ACCEPTED: \_\_\_\_\_

WITNESS: \_\_\_\_\_

APPROVED: \_\_\_\_\_